

Staff Understanding of Client Risk

1. Rationale or background to policy:

To reduce risks of harm to CPLF staff, CPLF clients, community and property.

2. Policy Statement:

CPLF strives to ensure that staff are made aware and understand risks associated with providing supports for clients that are not to be around minors, sex offenders, judicial involvement, verbal and/or physical aggression in the home and/or community.

3. Procedures: Guidance in support of day-to-day decisions

- All support staff will have access to a Client Profile Sheet of the risks and support needs of the client.
- HR will have staff sign an Acknowledgement of Risk letter that identifies the unique support risks of the individual at time of hire which will be kept in their HR file. The use of prescription drugs to treat medical conditions
- Additional training will be identified and provided to staff as needed depending on the unique needs of the client they are supporting. Worksite Hazards/Controls and training needs of staff are reviewed monthly with support teams to make sure staff are trained appropriately.